

STEPHANIE WEBER VP AUDIENCE DEVELOPMENT Colorado Springs Gazette

What does Candy Crush, Facebook and Netflix all have in common?





- Free the frontal lobe
- A series of cues, routines and rewards
- From brushing your teeth to backing out of the driveway





- Triggers
- Actions
- Variable Rewards
- User Investment





- A trigger calls a user to an action
- Advertisements, press mentions, shares on Facebook, newsletters, app notification, breaking news alert.
- An event that brings the product, to the top of mind for the user and asks the user to take an action.





- Internal triggers
- When a product is tightly coupled with a thought, emotion, or existing routine it has developed an internal trigger.
 - External Trigger: App alert
 - Internal Trigger: I need to know what is going on today, I need to open the Gazette app



- Actions contain two elements
 - Ability
 - Motivation
- To initiate an action it must be easier than thinking







To hold our attention, products must have an ongoing degree of novelty coupled with a reward.



At the heart of this framework of variable rewards is a powerful hack that focuses attention, provides pleasure, and infatuates the mind.

Our search for variable rewards is about an endless desire for 3 types of rewards: those of the **tribe**, the **hunt** and the **self**.





IKEA Effect



Businesses that leverage user effort confer higher value to their products simply because their users have put work into them.



A sample news product built with a habit formation strategy



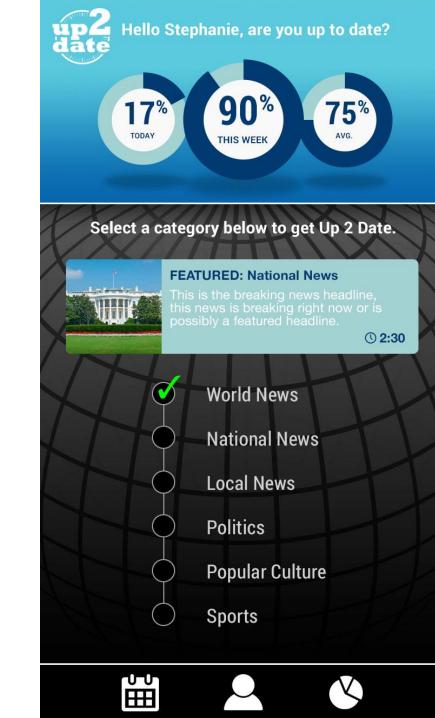
- Target market: educated millennials
- **Problem to solve**: desire to prove/know they are an informed member of society
- Product: A news app that provides feedback on your news consumption and gives you goals to complete to become a fully informed citizen



It takes less than 10 minutes to get Up 2 Date!



- Determine your internal triggers by determining the problem you are solving and the emotions tied to it
 - I am bored right now at work, I need a mental escape
 - I am out of the loop, I need to see what is going on
 - I want to show my friends how informed I am





- What is the reward we are giving the user?
 - The answer is not news, it is self mastery, it is pride
 - Which is reinforced by a 100% gold star informed citizen award presented in an animated format.
 - The user feels satisfied that they can now return to Netflix

Current National News Stories



On Confederate monuments, the public stands with Trump

President Trump called the removal of Confederate memorials and statues "foolish,"...



Why America's biggest government contractors balked at criticizing Trump

() 2:00

Purifying the house, praying for the sun: Religious tradition has a lot to say about solar eclipses

() 1:30



How statues of Robert E. Lee and other Confederates got into the U.S. Capitol

() 1:50



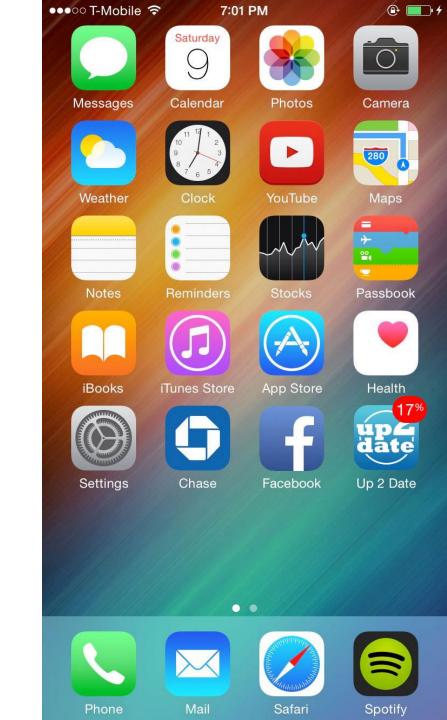
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These CEOs stuck by Trump as others defected. Then he dumped them.

() 0:30



- What action do we want the user to take to receive this reward?
 - Our data indicates that 8 minutes is the minimum amount of time need to complete the required habit forming actions
- What external triggers are we using to get the user to take action
 - Reminder notifications
 - Content consumption progress bars
 - Sharable report cards





- What user investment do we require?
 - Progressive customization
 - Once the user adds their city they get news from their local paper which makes them even more informed
 - The user adds their political affiliation and they get opposing political views on the same issue



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