HIGH ROAD AGENCY



Our Journey

1/2013	High Road Digital Launched by Jones Media	
	*Stand Alone Business Unit	
	(Local Sales Team – 3 rd Party Fulfillment)	HIGH ROAD DIGITAL
9/2013	Rob Bunch joined High Road	
	(Shift From Product Sells to True Agency Model)	
2014	Launch of First White Label Partnership	
2015	Over \$1,000,000 in Top Line Revenue	
2016	Acquired Boomtown Film Company	
	(Intentional Expansion of Video Services)	
	Acquired by Adams Publishing Group (APG)	
2017	Rebranded to The High Road Agency	
	150+ Clients (90% Retention Rate)	
	13 Full Time Staff Members	
	6 White Label Partnerships	AGENCY



Our Products

	I		

Web Development & Search Engine Optimization Design, Build, Maintain, & Be Found



Video Production, Development, & Photography Create, Edit & Publish Your Bigger Story



Creative Design Ensuring You Stand Out



Public Relations Strategic Communication Promoting Your Brand.



Event Management & Promotions Creating Experiences Consumers Won't Forget





Right Message, Right People, Right Time Social Media Management & Advertising

Targeted Traditional, Diverse &

Digital Advertising

Managing the Conversation & Building Engagement

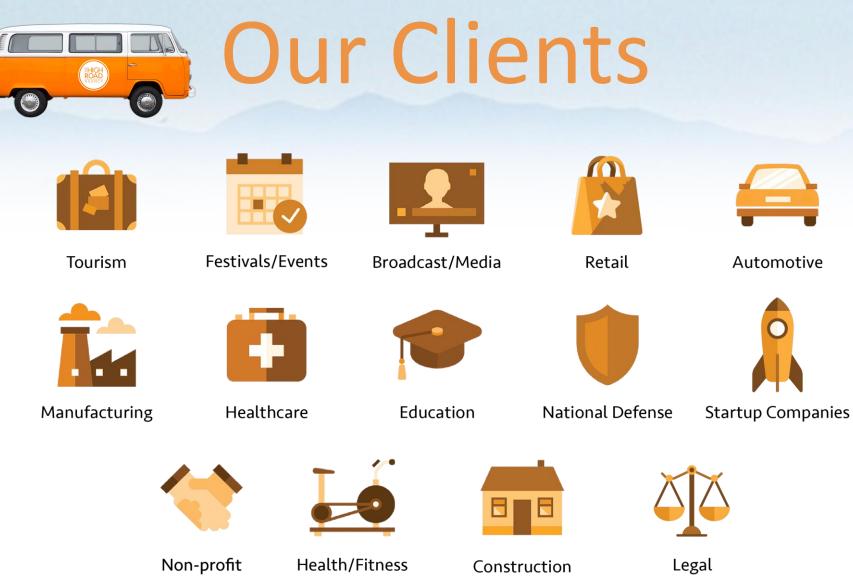


Promotional Products Leaving a Lasting Impression with Your Brand



Search Engine Marketing Pay-Per-Click Campaigns That Drive Conversions

All fulfillment internal, however, we do use software to help us purchase SEM, Targeted Display, Social Media Scheduling, and Reputation List Management.





13 Full Time Employees

Qty 3 Partner Success Managers (Sales)

- 1 White Label Partners
- 1 Tourism Vertical
- 1 General Sales
- 2 Open Positions in 2018
- 6 Sales Teams (White Label Partners)

Qty 3 Administration

- 1 Managing Director
- 1 Project Manager (Traffic)
- 1 Project Coordinator (3rd Party Relations)
- *Accounting, IT, HR Services Provided By APG

Qty 7 Operations

- 2 Designers (Websites)
- 2 Videographers
- 2 Graphic Designers
- 1 Content Specialist (Social/PR)

*Contractors for Reporting and Additional Content Writing



Our Finances

2013 Launched

Strategy – Five Years of Investment Focus on Top Line Revenue Growth Save Main Street (Small Business Focus) In Newspaper Markets

2014 F

Re-Launch Adjacent Market Strategy

Leverage Relationships 608% Revenue Growth

2015 Shift from Small to Medium Business Focus on Non-Traditional Advertisers 122% Revenue Growth

2016 Shift from Digital to Full Service AgencyFocus on Storytelling and Brand Build-out101% Revenue Growth

2017 Re-Inventing Ourselves

High Road Brand Change Focus on Growing Verticals/Industries First Time Showing Profit (Few Months) Drove Division Year Over Year Growth 60% Revenue Growth

2018 Year of Profitability

Projected 42% Revenue Growth Focus On Fewer Accounts Larger Spend Level 42% Agency Services 58% Digital Services

HIGH READ AGENCY



Lessons Along

- Invest in the future. *Remember patience is a virtue.
- Operate as a stand-alone entity, apart from the newspapers (i.e. separate accountability, structure, sales teams, budgets, P&Ls, etc.).
- Operate in non-newspaper markets.
- It's not about selling products it's about being marketers and storytellers.
- It's all about relationships.
- "Yes, we do that."
- Build the best teams invest in people.
- In-house fulfillment drives down cost of sales.
- Drive revenue through non-traditional methods. (i.e. video, events, public relations)
- Have the ability to change direction, take a detour, or turn around.
- Find a niche and own it.
- It's hard work you're building something.
- Have fun.



HIGH ROAD AGENCY

Buckle up! It's going to be a fun ride!

