

STIPULATIONS AND ADDITIONAL INFORMATION

Newspapers whose candidates are accepted into the NEX GEN Mentor program agree to pay \$750 as a commitment fee and pledge to grant time for their participants to attend the Las Vegas and Charlottesville meetings, and to complete assignments as outlined in the syllabus.

It is understood that the SNPA Foundation will subsidize most travel expenses to attend these meetings, including hotel rooms, registration fee, most meals and up to \$300 for the purchase of airplane tickets.

Participants understand that their newspapers are making a commitment to their futures. Newspapers will be encouraged to stipulate that participation in the NEX GEN program carries an obligation to remain at the sponsoring newspaper for at least one year after the completion of the mentorship.

Mentors also agree that their participation is not an invitation to recruit the young executives who are assigned to them.