

NEXGEN Application

NAME: _____ BIRTHDATE: _____

CURRENT TITLE: _____ SINCE: _____

NEWSPAPER / COMPANY _____

Date of Hire: _____

Have you attached a current resume to this application? Yes No

Have you ever been in a management position with any company? Yes No

If "yes" please explain:

Briefly describe why you wish to enter the NEX GEN program:

What are your long- and short-term goals?

How do you believe the NEX GEN program could impact your performance in your current position?

Please name one to three industry leaders you admire and explain why:

Please submit your completed application with a current resume and a reference letter from your general manager or publisher to:

Howard Hoffman, SNPA, 3680 N. Peachtree Road, Suite 300, Atlanta, GA 30341

Or, email to: Howard.Hoffman@snpa.org

Please see notes on the reverse side of this application.

STIPULATIONS AND ADDITIONAL INFORMATION

Newspapers whose candidates are accepted into the NEX GEN Mentor program agree to pay \$750 as a commitment fee and pledge to grant time for their participants to attend the Las Vegas and Charlottesville meetings, and to complete assignments as outlined in the syllabus.

It is understood that the SNPA Foundation will subsidize most travel expenses to attend these meetings, including hotel rooms, registration fee, most meals and up to \$300 for the purchase of airplane tickets.

Participants understand that their newspapers are making a commitment to their futures. Newspapers will be encouraged to stipulate that participation in the NEX GEN program carries an obligation to remain at the sponsoring newspaper for at least one year after the completion of the mentorship.

Mentors also agree that their participation is not an invitation to recruit the young executives who are assigned to them.