### PRINT DISRUPTOR





### INNOVATION







When Florida Weekly was conceived in early 2007 we started with a basic formula.

If you get the readers... you get the advertisers.

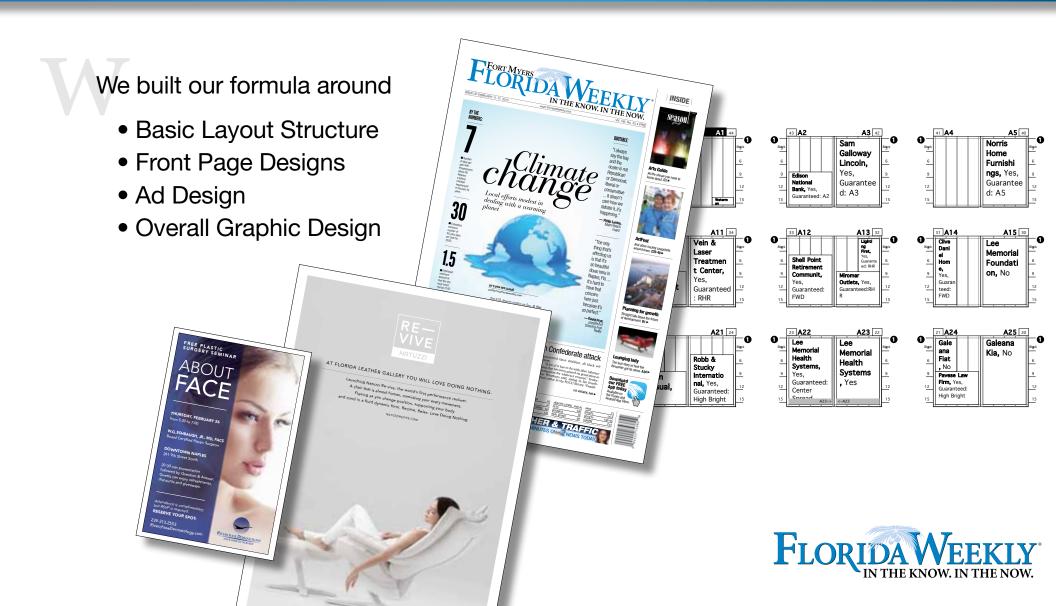


#### DESIGN, DESIGN, DESIGN





# Most often newspapers focus on content and circulation often forgetting design.



# On going quality improvement programs are part of our DNA



- Rigorous "sales academy" for all new associates
- Online certification courses on effective ad copy writing and design
- In-depth needs analysis consultative sales program
- Quality improvement program for special news and advertising sections
- Unique special sections with themes such as healthy living, restaurant dining, spring training, etc
- Added new products for 2016
- Been awarded best weekly newspaper in Florida for many years
- Compete directly with the largest daily newspapers in the state for best content
- News staff and page designers worked tirelessly to create more engaging and informative stories to connect with our more than 200,000 readers
- The Society of Professional Journalists named Florida Weekly's Athena Ponushis Florida Journalist of Year.



# Florida Weekly constantly initiates the creation of a better work environment for our employees



- More than 60 full- and part-time employees
- Work from home where employees care for young children or aging parents.
- Generous benefits package that includes health and life insurance, a generous leave policy, vacation, sick leave and other benefits
- Employees work with the latest technology
- Encouraged to be innovative



# We use technology every day to improve our business



- Technological leader in the media arena in Southwest Florida
- Continue to engage with readers
- Smartphone and tablet apps are available on all platforms.
- Florida Weekly continues to engage with readers by giving them breaking news items, photos of our community in action and contests to entertain and enrich.
- Constantly updating computer design, pagination, editing, and sales and marketing systems.
- Connected electronically through a series of land-based and cloud-based servers.
- Editorial meetings are held via video-chat.
- Sales staff uses iPads to demonstrate how Florida Weekly's various electronic platforms work as well as play promotional videos or show new products.
- Deployment of new digital audience extension products.



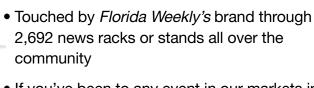
### We distinguish ourselves in our communities we serve

- Committed to giving back to the community
- All of the owners are local residents
- We value our community and understand that our success is as much the community's success.
- Last year Florida Weekly employees participated in numerous community events
- Our photographers are at major and minor events in Southwest Florida
- Our reporters and editors speak to local groups on politics, the environment, general news, the arts and many other topics.
- We moderated events and tutored children on journalism.
- Florida Weekly made a Major Gift to Golisano Children's Hospital and provided cash sponsorships to, among others, the American Cancer Society, the Soup Kitchen Benefit, Cattle Barron's Ball, Pace Center for Girls, Florida Repertory Theatre and many other local charities.
- In 2016, Florida Weekly sponsored more than 100 events with 442 display ads





# We distinguish ourselves through marketing



 If you've been to any event in our markets in the past year, you've probably run into a Florida Weekly photographer, had your picture taken in front of a Florida Weekly backdrop, or ran into
 Paperboy, Florida Weekly's 8-foot mascot.

• Florida Weekly commercials

• Florida Weekly Presentation Editor Eric Raddatz is a regular on the Thursday 11 a.m. newscast, also on NBC-2.

• Nearly 85,000 people liked us on facebook

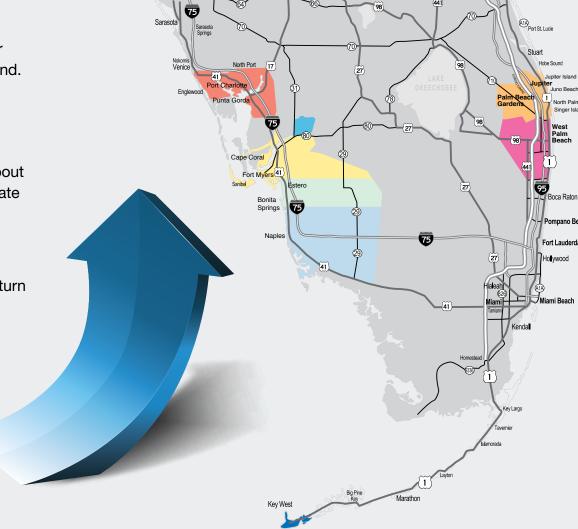
• More than 75,000 people have downloaded our tablet app





### We are built for growth with continued planned expansion

- In late 2013, Florida Weekly added a newspaper to cover West Palm Beach and Palm Beach Island.
- In 2016, Florida Weekly introduced two new products with Key West and a joint venture partnership in Babcock Ranch.
- Florida Weekly is remodeling its office to add about 1,000 square feet of office space to accommodate an increasing workforce.
- Since the company's inception in 2007, it has added eight new newspapers in five Florida counties, increased employment six-fold and return more than \$22 million to the community in the form of employee wages.





# Partnerships with local organizations/individuals promoting business in Florida

Florida Weekly partners with a variety venues
Partnered with Lee County government
We run editorial and advertising in our other markets for our Lee County advertising partners in the symphony, theater, arts, business and real estate.

elebrating

w 20,089 days flew by

their next big step



**BUSINESS & REAL ESTATE** 

ARTS & ENTERTAINMENT

# We bring positive exposure/important news topics to better serve our communities

Florida Weekly runs editorial stories about an array of happenings in our newspapers in Collier, Charlotte, Palm Beach and Monroe counties for events such as

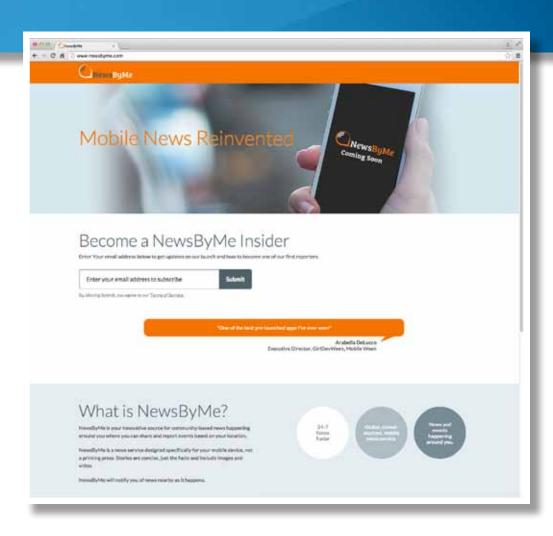
- ArtFest Fort Myers,
- Florida Repertory Theatre
- Barbara B. Mann Performing Arts Hall,
- Calusa Blueway Paddling Festival
- Spring Training for the Twins and Red Sox to name just a few





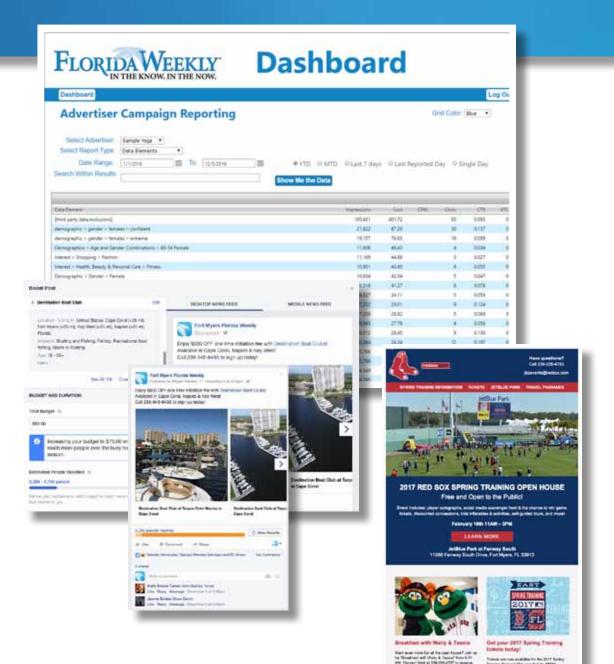
#### We try harder

- Todays ever changing competitive media landscape for both print and digital,
- Constantly looking for ways to innovate and be ahead of the consumer.
- Last year, executives of Florida Weekly will release a pilot test project called NewsByMe.
- NewsByMe was an industry first news service designed specifically for your mobile device, not a printing press.
- Stories will be concise, just the facts and include images and video.
- Project has opportunities to evolve into new things





### Florida Weekly Digital



- Display Banners with Retargeting
- Video/Audio
- All Devices: Desktop, Mobile/Tablet & In-App Digital Ads
- Email
- Social Media



#### Questions & Answers



