Results = Retention

Retention Annuity Factor Year 1 No Churn Balanced by No Up-sell

New Orders Month 2	P1	P2	Р3	P4	P5	P11	P12	Total
Avg Month \$800	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$19,200
		\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$17,600
			\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$16,000
				\$1,600	\$1,600	\$1,600	\$1,600	\$14,400
					\$1,600	\$1,600	\$1,600	\$12,800
						\$1,600	\$1,600	\$11,200
						\$1,600	\$1,600	\$9,600
						\$1,600	\$1,600	\$8,000
						\$1,600	\$1,600	\$6,400
						\$1,600	\$1,600	\$4,800
						\$1,600	\$1,600	\$3,200
							\$1,600	\$1,600
Monthly Revenue	\$1,600	\$3,200	\$4,800	\$6,400	\$8,000	\$17,600	\$19,200	\$124,800
Annual Run Rate	\$19,200	\$38,400	\$57,600	\$76,800	\$96,000	\$211,200	\$230,400	

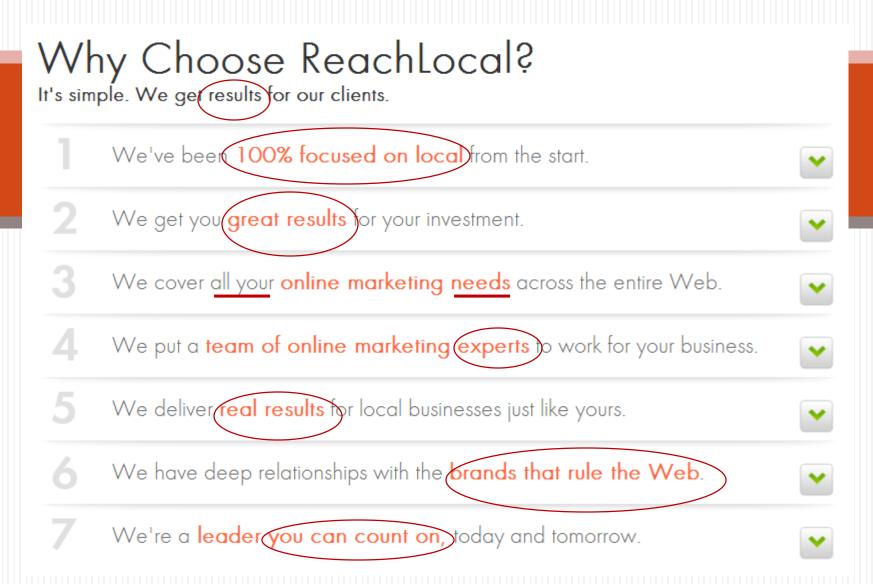
Retention Annuity Factor Year 2 No Churn Balanced by No Up-sell

	\$19,200							
New Orders Month 2	P1	P2	Р3	P4	P5	P11	P12	Total
Avg Month \$800	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$19,200
		\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$17,600
			\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$16,000
				\$1,600	\$1,600	\$1,600	\$1,600	\$14,400
					\$1,600	\$1,600	\$1,600	\$12,800
						\$1,600	\$1,600	\$11,200
						\$1,600	\$1,600	\$9,600
						\$1,600	\$1,600	\$8,000
						\$1,600	\$1,600	\$6,400
						\$1,600	\$1,600	\$4,800
						\$1,600	\$1,600	\$3,200
							\$1,600	\$1,600
Monthly Revenue	\$20,800	\$24,000	\$28,800	\$35,200	\$43,200	\$124,800	\$144,000	\$812,800
Annual Run Rate	\$249,600	\$288,000	\$345,600	\$422,400	\$518,400	\$1,497,600	\$1,728,000	

Customers are more Sophisticated



Competition is on Point



Progressive Solutions Deliver



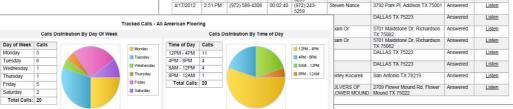
The Importance of a 4 Month Campaign

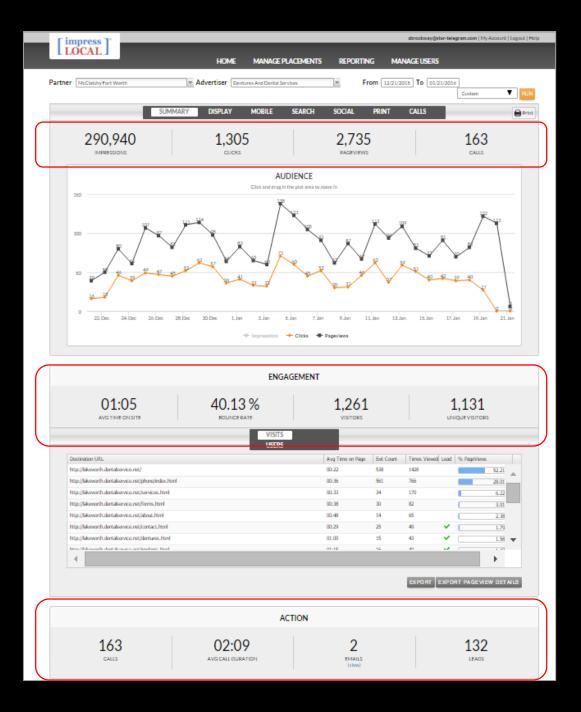
Recorded Call Tracking is Powerful!

Call tracking was used in this campaign and we were able to demonstrate results to the customer...



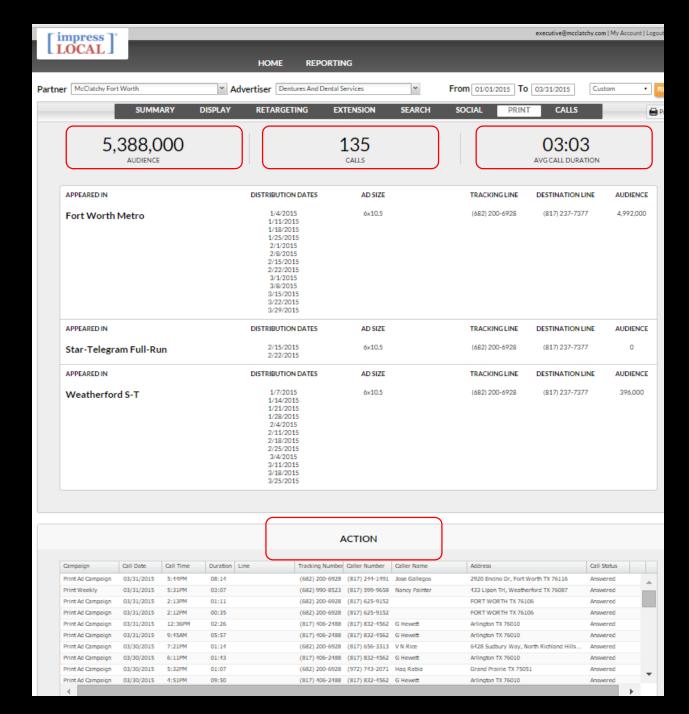
Call Date	Call Time	Tracking Phone	Duration	Caller Phone	Caller Name	Address	Call Status	Click-to-listen
4/6/2012	9:46 PM	(972) 665-6842	00:00:00	(972) 757- 1763	Richar Rzepecki	Grand Prairie TX 75051	Missed	Listen
4/9/2012	10:49 AM	(469) 444-9895	00:00:07	(972) 839- 6555	C Fortenberry	Grand Prairie TX 75051	Answered	Listen
4/9/2012	2:44 PM	(469) 287-7488	00:04:00	(972) 757- 1763	Richar Rzepecki	Grand Prairie TX 75051	Answered	Listen
4/11/2012	4:52 PM	(469) 444-9895	00:01:06	(214) 351- 6600	PRIDE	5701 Maple Ave, Dallas TX 75235	Answered	Listen
4/12/2012	10:12 AM	(972) 588-4308	00:01:53	(214) 545- 6588		Dallas TX	Answered	Listen
4/13/2012	3:26 PM	(469) 444-9756	00:00:00	(817) 988- 7824	James Mauer	Fort Worth TX 76112	Missed	Listen
4/13/2012	5:02 PM	(972) 587-7859	00:00:00	(972) 235- 0772		DALLAS TX 75080	Missed	Listen
4/13/2012	7:53 PM	(877) 858-2120	00:00:49	(240) 593- 8622	Feisal Toor	Columbia MD 21045	Answered	Listen
4/16/2012	1:27 PM	(972) 588-4308	00:00:42	(972) 567- 5123		GRAND PRAIRIE TX 75232	Answered	Listen
4/16/2012	3:55 PM	(972) 587-7859	00:01:24	(972) 658- 2473		MC KINNEY TX 75070	Answered	Listen
4/17/2012	1:49 PM	(972) 588-4308	00:00:13	(214) 545- 6588		DALLAS TX 75223	Answered	Listen
4/17/2012	2:47 PM	(972) 588-4308	00:00:34	(972) 243- 5259	Steven Nance	3792 Park Pl, Addison TX 75001	Answered	Listen
4/17/2012	2:51 PM	(972) 588-4308	00:02:40	(972) 243- 5259	Steven Nance	3792 Park Pl, Addison TX 75001	Answered	Listen
						DALLAS TX 75223	Answered	Listen
erican Flooring					bam Or	5701 Maidstone Dr. Richardson	Answered	Listen



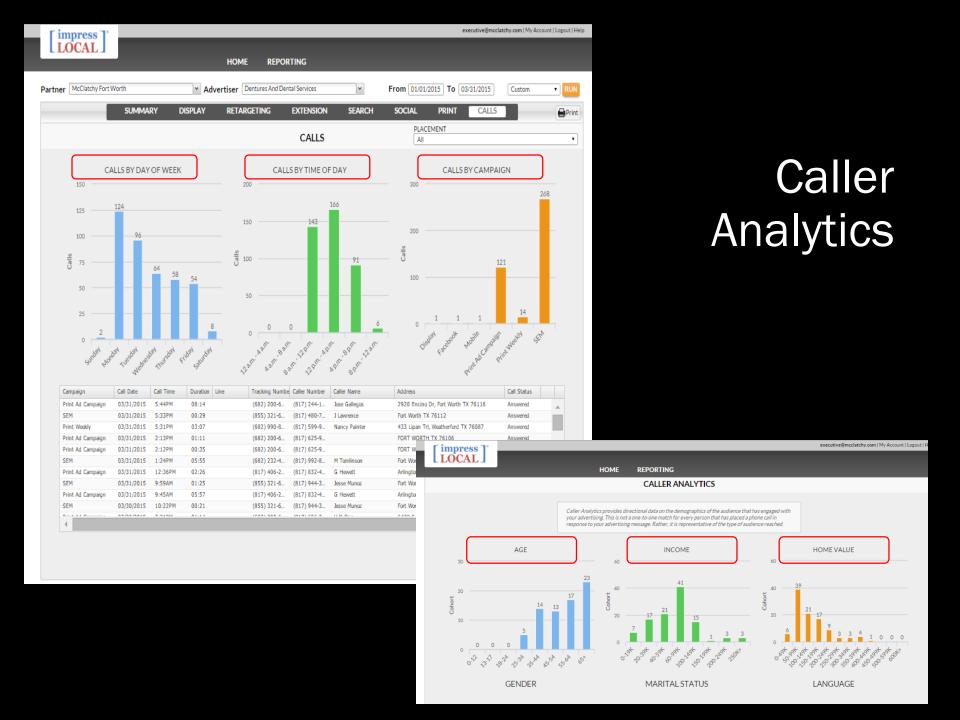


Reporting Specific to Campaign





Print Included



Case Study - Dental Practice

Business Objectives:

Leverage website to increase patient base

Campaign Approach:

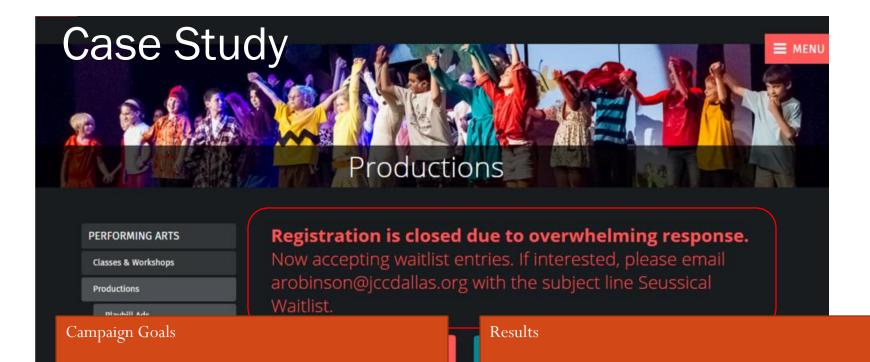
- DMA reach
- Targeting
- Distribution included: mobile, social, traditional and digital
- Products utilized:
 - Display (print, np.com, network)
 - Paid search
 - Targeted social display

Sold account away from ReachLocal

4 month campaign

Wanted to cancel at end of first campaign, but rep used dashboard to "prove results" and renewed at an increased spend

3 year advertiser in the program, increases spend with each renewal



Testimonials

"Oh, the thinks you can think" when Dr. Seuss's best-loved characters collide an

Business Objectives:

Drive Fitness Memberships and Performing Arts Enrollment

Campaign Approach:

- DMA reach
- Products utilized:
 - Display (network)
 - Paid search
 - Targeted social display
 - Eblast

- 4 month campaign
 - Initial spend \$2,500/month
 - -Fitness memberships beat goal +70% (goal of 70 / delivered 120)
 - Performing Arts beat goal +25%
 (goal of 58 / delivered 73)
 Had to shut their website down and close registrations
 - Renewal: Increased spend to \$5,600/month

Keys to Results / Retention

Pre-Sale

- Minimum 4 month commitment
- Know what will be measured
- Properly structure the campaign for success

Fulfillment

- Creative that speaks to the target audience
- Linking to the right page to engage and convert
- Include tracking in all elements; proxies, call tracking

Renewal

- Reporting (pre and post click)
- Optimization
- Focused strategy to Renew and Upsell
- Communication with Customer

What We Learned

- We uncovered revenue and took money from Pure Plays
- Print is a strength that competitors don't have
- Including call tracking in print ad improved results
- New business has a much longer sales cycle (3+ calls)
- Up-sell to existing customers for traction and early success
- Think big and longer term. Monthly orders were larger than expected avg \$1K month digital
- Retention takes work and expertise
- Upsell strategy tends to get lost when renewing = missed opportunity. Needs a dedicated focus.

Driving Digital Sales

Mega-conference Bonus Session

Monday, February 22nd

10am - noon

Staffing / Structure / Change

Print's decline has been pushing us towards change - What are the choices?

Will everyone sell everything? Or should there be separate sales forces for print and digital? How does our overall strategy mirror this choice? How do I decide what path is best? Should I start small or go all-in?

The economics of a digital salesperson

How much do they cost?

Salary \$40,000 or more

Commission 12% and could be higher

What do they sell?

% Sold

Publisher.com 30%

Audience Extension 30%

PPC (pay per click) 30%

Other

10%

The economics of a digital salesperson

What do they sell?	Margin	% Sold		
Publisher.com			100%	30%
audience Extension		50%		30%
PPC (pay per click)		35%		30%
Other			65%	
10%				

So when do we break even?

% of Revenue

Annualized

Cost of Sales see above

\$69,600.00

Cost of Operation 10%

\$15,000.00

Misc. Admin, Bad Debt 5%

\$7,500.00

Total Expenses

\$92,100.00

Gross

The economics of a digital salesperson

Before you have added any contribution to your journalism or any content, your platform expenses, product development, and more -- not to mention profit...

A digital seller in this model has to be billing \$12,500 a month

Recruiting Digital Sellers

What to look for:

- First all the normal traits of a good sales person still apply
- Yet it's harder and harder to find the relationship and communication skills necessary to be great at this
- Focus on the finding people with the aptitude and <u>desire</u> to LEARN

Recruiting Digital Sellers

How to get the best applicants, now that things have changed....

- You can't win without a recruitment strategy
- Your brand and reputation is more important than ever and it may not be what you think it is...
- Even if you get good ones expect turnover...

Managing Legacy Issues and Changing Mindsets

The fundamental difference in the print business versus the digital business is *Competition*

Managing Legacy Issues and Changing Mindsets

Take the time to understand what those issues can do to impact your digital strategy — through the lens of how a pureplay digital organization would operate. Look at:

- Systems and their dependencies
- Staffing capabilities and structure
- Financial restraints
- Relationships

Operational Structure

The reality for digital is that the closed sale is not the end. It's just the beginning.

Operation are too often the afterthought...

And then it's thought of in a traditional, traffic or production sense

The pure-plays think about it differently...

Retention Strategies

Some companies have as much as 50% turnover or more of their digital customers. THAT HASTO CHANGE!

Every contact counts...

What do the best do?

- They see churn of less than 10%
- Weekly touch points for needs gathering, reporting, and optimization updates
- Resources now have to blend sales and operational skills

Managing Profitability

What is more legacy for newspapers than gross revenue accounting?

We can manage margins through systems and standards but it can be confusing and convoluted due to the combination of O&O products and third party

What would it take to move from a gross to a net world...

What's next

Can it get more complicated?

Yes... and it will

Before someone makes it simple – maybe that will be you