

## WHO WE ARE AND

## WHAT WE DO



By Jules Ciotta

Let me tell you who we are and what we do that will help your organization grow itself and your people.

Participatory management actively seeks employee inputs, allowing the employee to contribute to improving work-related issues. When effectively implemented, improvement in both quality and productivity results, employee morale rises, and problems are more effectively solved.

A developmental process will be designed specifically for your organization. The program includes self-assessments, team dynamics, communications skills, assertive behavior, and conflict resolution.

Through a series of workshops, one-on-ones, team building, and professional coaching, the program's objective is to positively impact the mindset of your leaders and the community at large.

Greatness lies within every organization. Our commitment to the highest in ourselves and others is the vital difference; it nurtures this greatness into reality. Through *Organizational Dynamics*, the spirit of both the people and the organization move toward producing results in ways consistent with the most deeply held values. Through this approach, both benefit.

Let us serve you...Let's get started!

*Jules Ciotta is president of Motivation Communications Associates. He can be reached at (770) 457-4100 or [julesciotta@comcast.net](mailto:julesciotta@comcast.net).*